School of Mining Engineering in the Faculty of Engineering and the Built Environment

UNIVERSITY OF THE WITWATERSRAND, JOHANNESBURG

PROFESSOR/ASSOCIATE PROFESSOR IN ROCK ENGINEERING

DESCRIPTION: The School of Mining Engineering at the University of Witwatersrand, Johannesburg, is regarded as Africa's largest mining engineering school and currently ranks among the top mining engineering schools/departments worldwide on the QS World University Rankings by subject area. The school has a good research record and support system for the personal development of academic staff and is seeking to appoint a Professor or an Associate Professor in Rock Engineering.

Enquiries: Dr Paseka Leeuw, Head of the School of Mining Engineering, Tel no. +27 11 717 7420; E-mail: Paseka.Leeuw@wits.ac.za.

External applicants are invited to apply by registering on the Wits i-Recruitment platform located at **https://irec.wits.ac.za** and submitting applications. Internal employees are invited to apply directly on Oracle by following the path: iWits/Self Service Application/"Apply for a job".

Closing date: 5 October 2026

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The University reserves the right to verify all information provided by candidates and to verify credit rating. Please note that correspondence will only be entered into with the shortlisted candidates. The University reserves the right not to make an appointment or re-advertise.

UNIVERSITY OF THE WITWATERSRAND, JOHANNESBURG

REQUEST FOR PROPOSAL (RFP)

WITS 2026-29
OFMD GENERAL WASTE MANAGEMENT

ERRATUM

The Operations and Facilities Management Department of the University of the Witwatersrand, Johannesburg, invites tenderers for the collection, sorting, diversion, conversion, treatment, removal, transportation, and disposal of general waste, aiming at achieving Zero-Waste to Landfill who meet the requirements of the University as specified in the tender pack.

Eligibility criteria are stated in the tender documents. Only tenderers who meet the criteria are eligible to have their submissions evaluated.

Documents MUST BE downloaded from the University's website, in order to understand the scope and the requirements, http://www.wits.ac.za/about-wits/tenders/ and from the PURCO SA website https://purcosa.co.za/tenders

All tender related queries must be posted on the PURCO SA website. Tenderers may not contact any other University staff member, and all questions must be submitted on the PURCO SA website.

A Repeated Compulsory Briefing Session (Second Session): A repeat compulsory briefing session will be held on the date and time stipulated below, covering the same briefing requirements and information provided at the first compulsory briefing session. The repeat session is being arranged to provide prospective tenderers with a further opportunity to attend, following administrative challenges experienced in relation to the date of the first briefing session.

Attendance at either the first OR second compulsory tender briefing session is mandatory for all prospective tenderers. Tenderers who have attended the first briefing session will be regarded as having satisfied the compulsory briefing session attendance requirement and are not required to attend the second session. Attendance at either session will constitute the official attendance register for this tender. Failure to attend either session will result in disqualification.

Date of Repeated (Second) Compulsory Briefing Session: **Monday, 07 September 2026 from 10h30 – 12h00 at the Wits University Braamfontein West Campus - Procurement offices. GPS coordinates 26°11'21.0"S 28°01'29.2"E . A valid driver's license or original identity documentation is required to enter the premises.**

Kindly ensure you register for this tender on the PURCO SA website purcosa.co.za/tenders

Revised Tender Closing Date: The closing date and time for receipt of the tender submission is extended to **Wednesday, 23 September 2026 @ 23h59**. **No late submissions will be accepted.**

Only electronic submissions via the PURCO SA website will be accepted. The electronic submission protocol and tender terms and conditions are included in the tender document. By submitting a response, you expressly agree to be bound to these terms.

[Shortlisted Tenderers may be given the opportunity to make presentations to the University and will be advised of the date and time].

The University reserves its right to proceed with this request for proposal in full, in parts or not at all and call for a new RFP in the event of an unsatisfactory reply to this RFP invitation. The conditions of RFP, instructions, detail regarding the briefing meeting are stated in the RFP Data of the RFP Documents.

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higher education & training
Department: Higher Education and Training
REPUBLIC OF SOUTH AFRICA

COLLEGE OF CAPE TOWN
Inspiring minds

The College of Cape Town, a preferred Technical Vocational Education and Training provider, is committed as an Institution of Excellence to develop the potential of its students, through quality Education and Training in response to the country's skills development needs.

We hereby invite applications from suitably qualified persons for the following:

PROMOTIONAL ACADEMIC PERMANENT POST

ACADEMIC - POST LEVEL 5

Salary: R657 492.00 per annum (Excluding Benefits)	POST REFERENCE NUMBER
CAMPUS MANAGER	CCT-CM-08-2026

PROMOTIONAL SUPPORT PERMANENT POSTS

SALARY LEVEL 9

Salary: R487 197.00 per annum (Excluding Benefits)	POST REFERENCE NUMBER
ASSISTANT DIRECTOR: MARKETING AND COMMUNICATIONS	CCT-ASDMC-08-2026
ASSISTANT DIRECTOR: FINANCIAL MANAGEMENT	CCT-ASDFM-08-2026
ASSISTANT DIRECTOR: INFORMATION TECHNOLOGY	CCT-ASDIT-08-2026

CLOSING DATE: 15 SEPTEMBER 2026 at 16:00. Applications received after the closing date, e- mailed or faxed applications will not be considered.

Kindly see minimum requirements and key performance areas on LinkedIn and the College of Cape Town Facebook page. If applying for more than one post, kindly submit a separate application for each post.

Please Note: Applications must be submitted on a new form Z83 obtainable from any Public Sector Department/TVET College. The reference number and the post title must be quoted on the Z83 which must be originally signed and dated by the applicant. Candidates must also submit comprehensive curriculum vitae when they apply. Only shortlisted candidates will be asked to bring certified copies of identity documents and (Transcripts and Academic records) copies of all qualifications including matric certificate. Otherwise, applicants are not allowed to attach any copies of their qualifications or ID on their application but to include them as part of their CV.

Clearly indicate the experience where applicable (DD-MM-YYYY). Successful candidate will be subjected to security screening. Applications must be delivered to for the attention of the HR Officer, Mr B. Klaas. Due to high volume of applications, applications will not be acknowledged and if you do not receive any response within 3 months, please accept that your application was unsuccessful. The College is an affirmative action employer Hand deliver: The Recruitment Officer, Human Resources Unit, College of Cape Town, 334 Albert Road, Salt River 7925, OR Post to: The Recruitment Officer, HR Unit, P.O Box 1054, Cape Town 8000. Enquiries: Mr Bonga Klaas (021) 404 6700.

www.ayandambanga.co.za 157355

PV4P

SOUTH AFRICAN COUNCIL FOR THE PROPERTY VALUERS PROFESSION

INVITATION FOR NOMINATIONS TO SERVE ON THE SOUTH AFRICAN COUNCIL FOR THE PROPERTY VALUERS PROFESSION ("SACPVP")

In terms of Section 4 the Property Valuers Profession Act, (Act No. 47 of 2000) the general public is invited to nominate new members to serve on the South African Council for the Property Valuers Profession (SACPVP) Council.

Written nominations should be addressed to:
Attention: The Registrar, Ms ND Naidoo
Email: **Nominations@sacpvp.co.za**

CLOSING DATE FOR NOMINATIONS: **04 NOVEMBER 2026**

Refer to **www.sacpvp.co.za** for the comprehensive advertisement, nomination form and further information.

AD2635011

GEPF™
your investment, your future

GOVERNMENT EMPLOYEES PENSION FUND

With more than 1.2 million active members and around 550,000 pensioners and beneficiaries as well as assets worth more than R2.3 trillion, the Government Employees Pension Fund is a defined benefit fund that manages pensions and related benefits on behalf of government employees in South Africa. It is the largest pension fund in South Africa and Africa. The GEPF is currently seeking to appoint a suitably qualified individual with the relevant experience to fill the below role within the Investments Department in Centurion.

INVESTMENT MONITORING AND VALUATION SPECIALIST

The purpose of this role is to enhance GEPF's investment monitoring process and analyse investments. This includes the asset valuations, middle office function, mandate compliance, investment research and investment administration.

Key Responsibilities:
- Review unlisted valuations.
- Provide investment middle-office liaison support
- Monitor and evaluate investment mandate compliance.
- Conduct ESG impact reviews.
- Undertake investment research.
- Provide investment administration and oversight.

Qualifying Requirements:
- Bachelor's Degree (NQF Level 7) in Finance, Investment Management, Mathematical Sciences, or other related Quantitative field is required.
- Postgraduate qualification or progress towards a professional qualification such as CFA, CAIA, or CA will be advantageous.
- Minimum 5 years' of experience in investment valuations, investment management, finance, or unlisted investment Management, institutional investing, investment analysis and portfolio monitoring with exposure to investment valuations, investment accounting, performance, and mandate compliance monitoring processes.
- Experience in listed markets, private equity, fund of funds or multi-manager is an added advantage.

Key Competencies and Skills:
- Financial modelling, forecasting and valuation.
- Analytical, numerical and problem-solving.
- Quantitative techniques for analysing and valuing unlisted investments
- Stakeholder Management and Relationship Building.
- Expertise in identifying, evaluating, and mitigating investment risks.

A competitive, market-related remuneration package will be negotiated with the successful candidate.
The GEPF is an equal opportunity employer, committed to employment equity.
- No late applications will be considered. Communication will be with short-listed applicants only.
- For a detailed role profile, visit the GEPF website: www.gepf.co.za under vacancies.
- Interested persons are requested to send their CVs to adresponseparktown@fempower.co.za
- The following supporting documents will be required: cover letter, detailed CV, 1-page deal sheet, highlighting investments, portfolios and/or valuation assignments most relevant to the position, copies of your qualifications and Identity document.

The closing date is 8 September 2026

AD2633030

STEVE TSHWETE LOCAL MUNICIPALITY

A fast growing and financially sound Municipality, situated in the middle of Mpumalanga, only 120km from central Gauteng. Moderate climate with many surrounding holiday resorts. Steve Tshwete Local Council is committed to achieve and maintain diversity and equity in employment in respect of race, gender and especially disability.

Suitably qualified candidates are invited to apply for the following position before the closing date of:

CLOSING DATE: 18 SEPTEMBER 2026

DIRECTORATE: CORPORATE SERVICES

EXECUTIVE DIRECTOR: CORPORATE SERVICES

(RE-ADVERTISEMENT)

TERM OF APPOINTMENT: This is a permanent performance based contract in terms of the Local Government: Municipal Systems Act 32 of 2000; (Local Government: Municipal Systems Amendment Act 3 of 2022). The incumbent reports directly to the Municipal Manager.

LOCATION: MIDDELBURG, MPUMALANGA (MP313)

ANNUAL TOTAL REMUNERATION PACKAGE: MINIMUM: R1,631,130 / LOWER: R1,670,277 / MIDPOINT: R1,710,363 / UPPER: R1,751,412 / MAXIMUM: R1,793,446 p.a. (Total Cost to Company) plus performance bonus. Payment is in terms of Local Government: Upper limits of Total Remuneration Packages payable to Municipal Managers and Managers directly accountable to Municipal Manager - Notice No 55150 of 5 August 2026.

COMPETENCY AND GENERAL REQUIREMENTS: As prescribed in Sections 8 and 9 of the Local Government: Regulations on Appointment and Conditions of Employment of Senior Managers promulgated in Government Gazette No 37245 on 17 January 2014.
REF: 8003

Please note: The **compulsory application form** for employment of Senior Managers as prescribed in Section 11 of the Local Government: Regulations on Appointment and Conditions of Employment of Senior Managers promulgated in Government Gazette No 37245 on 17 January 2014, is obtainable from the municipal website: **www.stlm.gov.za**

ENQUIRIES REGARDING SENIOR MANAGERS POSITIONS CAN BE DIRECTED TO THE CONTACT PERSON:
SM Mnguni (Municipal Manager)
013 249-7263

NB: To view the full advertisement, please visit the municipal website at www.stlm.gov.za

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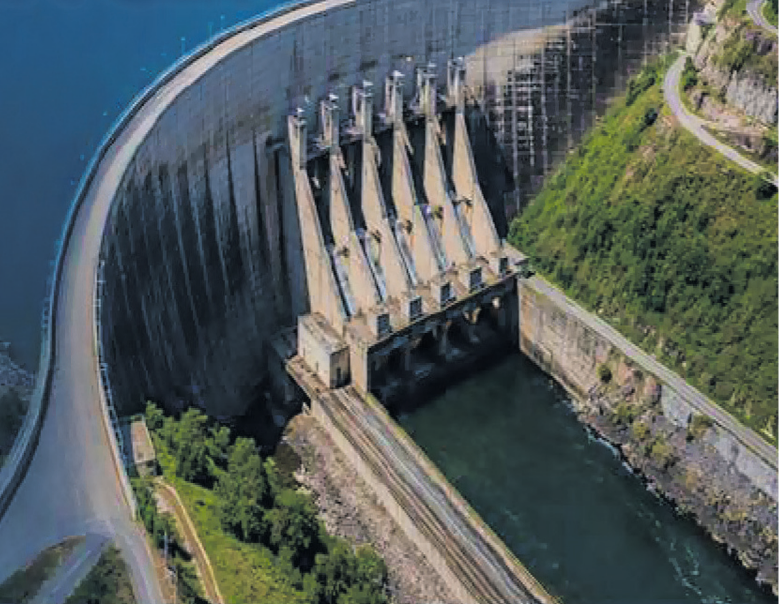
KOBWA
WATER FOR EVER

EXECUTIVE CAREER OPPORTUNITIES



SHAPING SUSTAINABLE WATER RESOURCE MANAGEMENT FOR ESWATINI AND SOUTH AFRICA

KOBWA is a bi-national river basin authority established by a treaty between the kingdom of Eswatini and the Republic of South Africa to develop and Manage water resources in the Komati sub-catchment.

STRATEGIC LEADERSHIP Lead with purpose and make a lasting Impact

REGIONAL IMPACT Contribute to water security and sustainable development

PROFESSIONAL GROWTH Work in a dynamic environment that values innovation

COLLABORATIVE CULTURE Be part of a values driven and people-focused team

OUR EXECUTIVE OPPORTUNITIES

DIRECTOR: CORPORATE SERVICES
Strategic Leadership | Governance | Human Capital
- Degree in HR, Organisational Development, Psychological or equivalent.
- Minimum 10 Years relevant experience
- At least 5 years at senior management level
- Strong Knowledge of labour Legislation in Eswatini and South Africa.

Reports to: Chief Executive Officer

BUSINESS DEVELOPMENT DIRECTOR
Growth | Partnership | Revenue Generation
- MBA/MBL or equivalent qualification
- Minimum 10 years relevant experience
- Proven business development and stakeholder engagement expertise
- Strong strategic and commercial acumen.

Reports to: Chief Executive Officer

OPERATIONS DIRECTOR
Water Infrastructure | Operations | Sustainability
- Engineering Degree (Civil / Mechanical / Electrical)
- Extensive experience in water resource management and operations
- Proven leadership in infrastructure Operations and dam safety.

Reports to: Chief Executive Officer

PROJECT MANAGER
Infrastructure Development | Capital Projects
- Civil Engineering Degree
- SACPCMP Registration
- Extensive Experience in managing large-Scale infrastructure projects
- Strong projects planning and stakeholder management skills.

Reports to: Chief Executive Officer

CLOSING DATE
9th of September 2026

EMAIL
recruitment.sz@sng.gt.com

SUBMIT APPLICATIONS TO
The Recruitment Manager
SNG Grant Thornton Advisory (Eswatini) (Pty) Ltd
Umkhiwa House, Lot 195, Karl Grant Street, Mbabane

IMPORTANT INFORMATION
- Only citizen of Eswatini and South Africa will be considered.
- Candidates will be required to undergo competency test and security clearance.
- All applications will be acknowledged.
- Only emailed applications shall be accepted.
- Late applications shall not be accepted.
- Written applications clearly stating the position applied for accompanied by a comprehensive Curriculum Vitae and Certified copies of academic certificates.

AD2635029

IN ADVERT ALSO AVAILABLE ON LINKEDIN:
SNG Grant Thornton Linkedin Page

SNG Grant Thornton

LEGAL SERVICES DIRECTORATE

DIRECTOR (LEGAL SERVICES)
REF NO:16000000
Salary Negotiable
Grade:22

PROPERTY VALUATIONS AND MANAGEMENT DIRECTORATE

MANAGER (NON-COMMERCIAL PROPERTIES)
REF NO: 72000146
Total Value of Remuneration Package
R1 180 843.00 / R1 502 545.00 pa
Grade: 15

REVENUE MANAGEMENT DIRECTORATE

MANAGER (CLEARANCE CERTIFICATES)
REF NO: 71000130
Total Value of Remuneration Package
R929 336.00 / R1 103 332.00 pa
Grade: 14

WATER AND SANITATION DIRECTORATE

CIVIL ENGINEER
REF NO: 34006960 /34006908
Total Value of Remuneration Package
R1 037 698.00 / R1 316 710.00 pa
Grade: 14

ETHEKWINI MUNICIPALITY AUDIT AND RISK ASSURANCE SERVICES DIRECTORATE

SECURITY AUDIT SPECIALIST
REF NO:12000434
Total Value of Remuneration Package
R1 180 843.00 / R1 502 545.00 pa
Grade:15

ENGINEERING SERVICES DIRECTORATE

CIVIL ENGINEER
REF NO:36004814
Total Value of Remuneration Package
R1 037 698.00 / R1 316 710.00 pa
Grade:14

ENVIRONMENTAL AND SUSTAINABILITY MANAGEMENT DIRECTORATE

SENIOR MANAGER (BIOVERSITY IMPACT ASSESSMENT & MUNICIPAL COMPLIA
REF NO:21000030-1
Total Value of Remuneration Package
R1 570 619.00 / R2 008 545.00 pa
Grade:17
NB: All previous applicants are required to reapply

PROGRAMME MANAGER
REF NO:21001288
Total Value of Remuneration Package
R1 103 332.00 / R1 403 467.00 pa
Grade:16
NB: All previous applicants are required to reapply

CLIMATE CHANGE SCIENTIST/ SENIOR CLIMATE CHANGE SCIENTIST
REF NO:21001132/21001132B
Total Value of Remuneration Package
R1 037 698.00 / R1 316 710.00 pa
Grade:14
R1 180 843.00 / R1 502 545.00 pa
Grade:15

CLOSING DATE IS FRIDAY , 11/09/2026

For assistance and support with online applications, applicants can contact 031 311 3103 and to apply, please visit the Municipality's website: https://www.durban.gov.za/page/jobs. Benefits are included in the total value of remuneration package range.
eThekwini Municipality is guided by the principles of Employment Equity. Women and people with disabilities are encouraged to apply

By 2030 eThekwini will be Africa's most caring and liveable city

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MMSEZ
Musina Makhado Special Economic Zone

Musina Makhado Special Economic Zone (MMSEZ) SOC is a wholly owned subsidiary of Limpopo Economic Development Agency (LEDA) established in terms of the Special Economic Zones (SEZ) Act (No. 16 of 2014) and Company's Act. The MMSEZ SOC as an economic development agency aims to promote national economic growth and exports by using support measures to attract targeted foreign and domestic investments and technology transfer. The company is tasked with facilitating creation of an industrial complex and developing infrastructure required to support industrial activities in Limpopo province. The MMSEZ SOC seeks to make the following executive management appointment:

COMPANY SECRETARY

Five (5) year performance based fixed term contract

The Company Secretary reports to the Chief Executive Officer and board and is expected to, amongst others:

Duties: Strategy Development and Execution: Develop and implement MMSEZ's Corporate governance framework and Company Secretariat Framework to ensure compliance with corporate governance practices and company secretariat processes. **Operations Planning and Management:** Develop and implement the annual board and sub-committee calendars, annual reports within statutory deadlines and plan in line with the organisational calendar. Provide secretariat support for MMSEZ, ExCom, and other relevant meetings as the CEO'. Develop and distribute Delegations of Authority providing advice regarding their content. Oversee Board and Sub-Committee pack collation, preparation, and distribution, ensuring quality, timeliness, and CEO approval before distribution. **Compliance Leadership & Corporate Governance:** Monitor and update the Board, Board Charters, Sub-committee Charters and internal stakeholders on amendments to legislation impacting the workings of the Board and Sub-committees. Monitor records (Statutory registers, Board minute books, Director's declaration interests and attendance registers). Induct new/inexperienced Directors, support the Board Chair and CEO in evaluating Board and Sub-Committee performance collectively and individual Board Member performance. Advise and guide Directors of their duties and responsibilities under: Companies Act, PFMA, King IV and Code of Ethics. **Financial Leadership:** Develop a comprehensive budget for the Governance Unit. Monitor and manage budget expenditures and prepare and submit monthly accounting management reports, including major financial commitments, exposures, and risks. Manage, and advise CEO and Board on, the remuneration of Board Members. **Stakeholder Relationship Management:** Facilitate meetings with the Chair and CEO to formulate the discussion items and agendas for Board and Sub Committees Meetings. Articulate organisational programmes, Board requests and resolutions to internal and external stakeholders. Monitor and manage direct reports' performance, and apply consequences for outcomes.

Requirements: Applicants must be in possession of a valid LLB qualification. Specialist Diploma in Company Law will be an advantage. Registered with the Chartered Institute of Secretaries SA or any other recognised professional secretarial body will be added advantage. Five (5) years' experience in the corporate secretariat and/or legal environment as a Company Secretary.

Skills and competencies: A working knowledge of corporate governance, detailed knowledge of company secretariat, knowledge in legal frameworks and processes, knowledge of political and business protocol, knowledge of PFMA, PPPFA, Company Act, Commercial Law and other relevant regulations/laws. Good working knowledge of strategy and operational planning, Knowledge in Treasury regulations and other relevant legislations and regulations King IV. Skills in finances, communication, analysis, complex problem solving (potential conflicting priorities), sound judgement, awareness of sensitivities of different stakeholders, prioritising of multiple tasks, knowledge of political, economic and social aspects relating to the Limpopo province & National, Business Report Writing, High Attention to detail and Research in new developments, regulations, legislation.

Applicants are required to apply for the post by submitting a confidential application consisting of a covering letter, curriculum vitae and certified copies of qualifications. must be posted/delivered to: The Chief Executive Officer, Musina Makhado Special Economic Zone SOC, 93 Biccard Street, Polokwane, 0700. Alternatively send applications via e-mail to Recruitment.HR@mmsez.co.za

The closing date for applications is 14 September 2026 at 16:30

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